

## ABBREVIATED CV

### A) Personal details

JOSÉ RICARDO BRANCO GONÇALVES

Nationality: Portuguese

Profession: Lawyer

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### B) Education and qualifications

- Primary and secondary school at the German School of Porto, 1986
- Law degree from the Portuguese Catholic University, Law School, 1991
- Post-graduation in European Studies, Portuguese Catholic University, Law School, 1992
- Attended postgraduation course in Professional Sports Law, IDET, Coimbra Law School, 2005
- Attended Advanced Course of Arbitration, International Chamber of Commerce – ICC, 2013
- Attended postgraduation in Economic and European Criminal Law, IDPEE, Coimbra Law School, 2015
- Lawyer admitted at the Portuguese Bar Association since 1993

### C) Professional experience

- Partner Cavaleiro Brandão, Pinheiro Torres, Cabral e Associados, RL - 04.1995 to 08.2009
- Partner PLMJ, Advogados SP, RL - 09.2009 to 12.2018
- Lawyer, in individual practice - 01.2019 to 12.2019
- Partner RBMS - Rodrigues Bastos, Magalhães e Silva e Associados, SP, RL – since 2020
- Areas of practice: sports, labour and criminal

- Arbitrator of the Portuguese Court of Arbitration for Sport (TAD) since 2015, intervening in more than 140 procedures; Vice-Chairman of the TAD Board of Directors (2019-2023 and 2023-2027)
- Judicial and arbitration representation of sports agents (clubs, federations, athletes and intermediaries), namely before the Court of Arbitration for Sport, the Dispute Resolution Chamber and the Players' Status Chamber
- Advising players, coaches, clubs, intermediaries and federations on several matters related with sports law, namely on the drafting and negotiation of sports labour contracts, representation and service contracts for the management of sports careers, sponsorship contracts, merchandising contracts, contracts for the use of image rights, association statutes and eSports
- Coordinating member, until December 2018, of PLMJ's Multidisciplinary Sports Team, made up of lawyers specialized in various areas of practice - sports, employment, public, corporate, tax, criminal, IP, competition & EU and litigation
- Member of PLMJ's arbitration team until December 2018
- Participation and intervention in various congresses and seminars on sport, sports law and arbitration
- Coordination of the 1<sup>st</sup> Sports Justice Congress organised by the Portuguese CAS (TAD), May 2024
- Organisation, in partnership with SIGA, as part of 'Siga Week 2023', of a seminar dedicated to the theme 'Integrity in Sport - the (new) challenges', and participation as keynote speaker on the principles of integrity, transparency, good governance, ethical excellence, scrutiny, responsibility and legality in sport, September 2023
- Lecturer at the module 'Civil and Criminal Liability in Sport' on the Short Course in Sports Law at the Faculty of Law of the University of Porto, March 2023
- Lecturer at the module 'Employment Contract of the Sports Practitioner (the Sports Coach)' on the IURIS Postgraduate Course in Sports Law at the Faculty of Law of the University of Lisbon, May 2025
- Co-Diretor and lecturer at the "Executive Course on Business Ethics" and at the "Executive Course Chief Ethics and Compliance Officer" at the Católica Porto Business School (CPBS), since 2022
- Member of the CPBS Fórum de Ética with regular participation and intervention in different events
- Advice on (i) the creation of regulatory programmes (compliance measures) to combat and prevent economic crime, workplace harassment, whistleblowing

channels and codes of conduct, (ii) the implementation of measures to combat and prevent money laundering and terrorist financing, namely within the scope of the General Regime for the Prevention of Corruption (RGPC), (iii) in matters related to Environmental, Social and Governance (ESG), specifically with regard to the European Sustainability Reporting Standards (ESRS) in the governance component and (iv) in supporting compliance officers

- Intervention and participation in various seminars and training sessions on compliance and ethics, specifically on whistleblowing, combating and preventing corruption and money laundering, labour harassment and generational diversity and hybrid work
- Author of the commentary on the Munich Obergerichtshof ruling on the CAS judgement in the case “Claudia Pechstein”, in ‘100 Years of Arbitration - The Essential Cases Commented On’, Coimbra Editora, 2016
- Co-author of the article ‘The Liability of Sports Clubs for the Behaviour of their Supporters - A Jurisprudential Analysis’, published in no. 15 of the International Journal of Arbitration and Conciliation, of the Portuguese Arbitration Association, May 2021
- Author of the article ‘The profession of sports coach - to be or not to be, that is the question!’, published in no. 17 of the Sports Law Magazine, May 2024
- Author of an article as moderator of the panel ‘Integrity in Sport - New Challenges’ in the publication ‘Atas do I Congresso de Justiça Desportiva’ (Minutes of the 1<sup>st</sup> Congress of Justice of Sports)
- Pro bono legal assistance in sports law for the APD - Portuguese Association of the Disabled

#### **D) Membership of professional associations**

- FÓRUM PENAL – Associação de Advogados Penalistas
- European Criminal Bar Association – ECBA
- APA – Associação Portuguesa de Arbitragem
- Associação Portuguesa de Direito Desportivo – APDD
- Associação Portuguesa do Direito do Trabalho – APDT

#### **E) Languages**

- German - spoken and written

- English - spoken and written
- French - spoken and written
- Spanish – spoken
- Italian - spoken

Porto, 26<sup>th</sup> May 2025

José Ricardo Gonçalves